

Forest Hill United Church

Annual Report 2018



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In Memoriam

Mary Finlay

Statistics 2018

Members received by transfer	0
Members received by profession of faith	0
Members received by re-affirmation of faith	3

Ester Serrano

Carolyn Serrano-Torcada

Alexander Stewart

Membership transfer to other congregations	0
Members deceased	1

Mary Finlay

Number of Child Baptisms for 2018	2
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Khris Emmanuel Santos

Elijah Jidenna Morris

Number of Marriages for 2018	2
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Andrew Anthony Streat and Ana Ruth Thomson Burge

Frederic Sylvain Petit and Domanique Allisia Whittaker

Membership as of December 31 st , 2018	112
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Trustees, Board and Committee Members

TRUSTEES

Beth Herrema
John McCulloch
Sara Joyce
Christopher Ono
Stephen Fetter

OFFICIAL BOARD

Beth Herrema
Sara Joyce
Janet Riddell
Paul Cutler
Linda Kowlessar
Michael Fraser
Sandra Nottegar
Jun Yu
Debra Oliver
Christopher Ono

TENANT RELATIONS COMMITTEE

Beth Herrema
Janet Riddell

MINISTRY AND PERSONNEL

Paul Cutler
Maria Markle
Marianne Ono

ACCESSIBILITY COMMITTEE

Paul Cutler
Suzanne Morgan
George Waller

PRESBYTERY

REPRESENTATIVES

Wendy Cameron
Earle Hoyte

CONGREGATIONAL LIFE COMMITTEE

Linda Kowlessar
Linda Fetter
Avis Demers
Earle Hoyte
Merlin Knuckle
Esther Paguyo
Wubet Tesfamichael
Debra Oliver
Pearl Layumas
Lorie Alegoyojo

PROPERTY

Michael Fraser
John McCulloch
Jimmy John
Dorothy Hollingsworth
George Waller

COUNTERS

Danny McCulloch
Debra Oliver
Jun Yu
Linda Fetter
Merlin Knuckle
Paul Cutler
Earle Hoyte

UNITED CHURCH WOMEN (UCW)

Sandra Nottegar
Sara Joyce

Earle Hoyte

Joanne Dobson
Janet Riddell
Merlin Knuckle
Pola Brown
Avis Demers
Iva Drain
Liz Kowlessar,
Rebecca Leatham
Esther Paguyo
Beryl Sewell
Wubet Tesfamichael
Nellie Winfield

REFUGEE COMMITTEE

Menbere Gabreselassie
Wendy Cameron
Gina Li
Wubet Tesfamichael
Linda Fetter
Champion Life Centre
Minda Cunanan
Mylyn Alcantara

WORSHIP COMMITTEE

Earle Hoyte
Lorie Alegoyojo
Kayla Guiste-Stewart
Jun Yu
Debra Oliver
Ernest Blunt

How To Contact Us

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Website: www.foresthilluc.org Contact the Minister by email: stephen_fetter@fastmail.fm

Minister's Report

The Reverend Stephen Fetter

A couple of years ago we set two major ministry goals, to help us focus new initiatives and enhance our life together. As I look back over the activities of 2018, I see a lot of attention to consolidating the gains we've made, and moving programs from "new initiative" to a "normal" part of what we do. Here are some examples, categorized under those ministry goals:

Enhance volunteer involvement and engagement

- **Congregational Life Committee** continues to plan and deliver approximately one program a month to deepen our relationships with each other, including two bus trips a year. In a church our size, I find this remarkable!
- **The Nominations Committee** has met several times throughout the year, to ensure that we're including as wide a variety of volunteers as we can in all the different activities of the church.
- **The UCW Christmas gift baskets** moved from being a one-off experiment to a repeated and much appreciated program this year. Many thanks to all those who helped with these.



- **Worship Committee** continues to expand the variety of volunteers who help with our Sunday services. This year my time away in the summer was longer than usual, since I had to attend the General Council meeting, and once again we were able to find lay members of our congregation to lead worship every Sunday. Bravo!
- **Property Committee** continues to organize two workdays a year. This is a time when volunteers gather in the gardens, and indoors, to have some fun together and do some of the minor maintenance jobs that are essential, and yet would cost us a lot if we had to pay the pros. These are as much opportunities to build relationships as they are times to address odd jobs, and the folks who come have a lot of fun together.
- The funds raised by the **Men's Baking Auction** actually sent 5 kids to camp last summer. That's the most we've ever sent, and we had to do a bit of scrounging around to top up the fund, but what a wonderful way to have a lasting impact on children who may never have seen stars before in their whole lives. Thanks to all who contributed to that exceptional event.

Enhance outreach to people who are not currently members

- **Asmat and Million** arrived this summer, so we moved from fundraising and planning, to helping these two refugee men get settled in Toronto. There have been a few bumps along the way, and we've learned a lot ... but they're sharing an apartment, they've both done some language and job skills training courses, and they're currently both working as security guards. Congratulations to Menbere and all who have helped with this important project.
- **Phase Two of our Accessibility Project** finally ground to a close over the summer. We are now the proud owners of a handicapped accessible washroom, and daycare space that conforms to Ministry guidelines in every way. Every renovation comes with its own surprises, and we certainly had our share with this one! But we're excited that the work is complete, and we can now turn our attention to planning for Phase Three, which will be the installation of the elevator.
- John McCulloch and George Waller refurbished **the sign at Bathurst and Wembley Road**, this year, and Ann Fraser continues to piece together the paper signs we create, which come out of the printer in 21 pieces. This may seem prosaic, but we've realized that after word of mouth, this sign is the best tool we've found to let people know that our congregation is active,

vibrant, and varied. Most of our visitors walked in the door because they saw the sign first! Thanks to those who help keep this changing and attractive.

I suppose there might have been more energy for new ministry initiatives had a number of our key leaders not been distracted by the need to manage several surprises over the summer. I'm so grateful to those who stepped up to the plate and helped us through the following issues:

- **Our office computers** reached the end of their natural life, and started causing errors and delays, so significant that we just couldn't wait any longer to replace them.
- **Our door-fob security system** broke down in July. For a couple of weeks, we couldn't lock the doors, and had to secure the church with a chain-style bicycle lock until the system could be replaced with something more robust. The new system is extremely reliable, and the bicycle lock has been retired!
- **A fire department inspection** in August turned up a number of fire code violations - some serious enough that we were given only 30 days to fix them before the building was shut down all together! A remarkable flurry of activity meant that we met the deadline with time to spare.
- Our application for a Trillium grant required that we hire an **external auditor** to thoroughly review our financial record-keeping. In the process we discovered that it would be easier for ongoing audits for us

to upgrade the computer program we use for our record-keeping, and so that transition is well underway. Transitions always create lots of extra work, but we're assured that this will make things much easier for our financial volunteers and staff in the long run. And the auditor has made helpful recommendations, and discovered nothing alarming at all, which is good news.

All of those extra and unplanned activities created huge amounts of work. I want particularly to thank Janet Riddell, Paul Cutler, Sara Joyce, Beth Herrema and Christopher Ono, for the variety of ways that they were able to contribute to fixing the issues, and moving us in wise ways towards even better sustainability.

As we look to 2019, a lot of the same kinds of ministry programs we've been enjoying will continue, or even be enhanced. There will be two more bus trips, two more workdays, many more meals and celebrations, and a new educational program, likely in the Fall. There will also be some challenges: our application for a Trillium grant was not accepted this time around, so we'll need to re-group and do some extra planning about how to fund both Phase Three of the Accessibility

Project and new shingles for the roof. We'll be exploring other grant applications and also some other fundraising, as well as re-applying to Trillium next August. We know there will be surprises - both good and bad - as we move through the year, and experience shows us that we have the leaders and the energy to address those with grace and wisdom, and not lose sight of our ministry goals. It will be another exciting year as we discover where God is leading us.

I've mentioned several of our key volunteers by name in this report, but there are many more who have contributed to our ministries. More than half of our members sit on one of our committees, and lots more than that have participated in our programs. This is an involved and committed community. Thank you for your participation, and for your trust in our ministries!

Thank you, too, to the staff members who offer wisdom, insight and commitment far above and beyond the amounts we pay them for their time. To Janet, Nancy, Morgan, Angela, Ann, Michael, and Villi - my deepest gratitude. It is an honour to serve God and this community together with you.

Minutes of the Seventy-Seventh Annual Congregational Meeting

of Forest Hill United Church

2 Wembley Road, Toronto, ON

April 22, 2018

Rev. Stephen Fetter called the meeting to order 11:59am and asked for a motion to appoint Official Board recommendation, Beth Herrema as Chairperson of the meeting and Janet Riddell as Recording Secretary.

Marianne Ono moved and Linda Fetter seconded a motion to appoint Beth Herrema as Chairperson of the meeting and Janet Riddell as Recording Secretary. Voting by show of hands, the motion carried.

Marianne Ono moved and Sandra Nottegar seconded a motion that all persons present, both members and non-members be permitted to speak on any and all motions that are presented during the meeting. Voting by a show of hands, the motion carried.

The opening prayer was given by Beth Herrema.

Beth Herrema outlined the format that would be used during the meeting. Distributed reports would not be reread. The presenter would present a summary



for the meeting and take questions. Information points were available on the screens. A motion to accept the report would come from the congregation and request for a person to second the motion. Finally, members would vote on the motion.

The Minister's Report

Rev. Stephen Fetter spoke to what he found to inspire him in the past year at Forest Hill United Church and hoped that everyone presenting would speak to what they found inspirational as well.

There were no questions.

Sara Joyce moved and John McCulloch seconded the acceptance of the Minister's Report. Voting by a show of hands, the motion carried.

Minutes of the Annual Congregational Meeting March 26, 2017

Marianne Ono moved and Linda Kowlessar seconded a motion that the minutes of the Annual Congregational Meeting held on 26 April, 2017 be taken as read and be approved. Voting by a show of hands, the Motion carried.

Minutes of the Special Congregational Meeting June 25, 2018

Yung Ho moved and Danny McCulloch seconded a motion that the minutes of the Minutes of the Special Congregational Meeting June 25, 2018 be taken as read and be approved. Voting by a show of hands, the Motion carried.

The Annual Reports of Church Committees

Report of the Official Board

Beth Herrema presented the report for the Official Board

The Official Board Report

As the Chair of the Board, Beth Herrema, spoke of being inspired by the people who make this Church a welcoming place, inclusive, brings together people of many ethnicities and cultures all seeing a deeper connection with God, each other and the large world. All are welcome at Forest Hill United Church.

Milton Spidla moved and Sara Joyce seconded the acceptance of the Official

Board report. Voting by a show of hands, the motion carried.

The Congregational Life Committee Report

Linda Fetter submitted the report on behalf of Linda Kowlessar and offered to take questions on the summary. Linda spoke about being inspired by the building of community in the congregation with the 'Get to Know Your Neighbour' events Linda also thanked Linda Kowlessar as the chair of the committee.

Yung Ho moved and Sandra Nottegar seconded the acceptance of the Congregational Life Committee report. Voting by a show of hands, the motion carried.

Youth Group Report

Morgan Jormalietis submitted the Youth Group Report. Morgan spoke about the inspiration that she found in the idea of 'draw the circle wide'. The youth group found community outside of school in both the group and larger presbytery groups events.

Lori Alegoyojo moved and Danny McCulloch seconded the acceptance of the Youth Group Report. Voting by a show of hands, the motion carried.

Sunday Morning Education Co-ordinator Report

Ann Fraser submitted the Christian Education Report. Ann spoke about the inspiration that she found in the working with the children to understand tithing and helping others. She found the children

were engaged in all parts of the process from keeping track of how much they collected and deciding on how to use the money to help others.

Morgan Jurlamietis moved and Mary Hendricks seconded the acceptance of the Sunday Morning Education Co-ordinator Report. Voting by a show of hands, the motion carried.

The Property Committee Report
Reverend Stephen submitted the Property Report to the congregation. This year, Steve found inspiration in the gardening and the spring/fall work days. He saw the congregation taking care of the property and working together. There were no questions.

John McCulloch moved and Mary Hendricks seconded the acceptance of the Property Committee report. Voting by a show of hands, the motion carried.

The Tenant Relations Committee Report
Beth Herrema, chair of the committee, spoke to the inspiration found in the one-time event rentals in Friendship Hall for people in the communities.

Marianne Ono moved and Lori Alegoyojo seconded the acceptance of the Tenant Relations Committee report. Voting by a show of hands, the motion carried.

The Ministry and Personnel Committee Report
Marianne Ono delivered the Ministry and Personnel report on behalf of Paul Cutler. Marianne was inspired by the staff working

at Forest Hill and wanted to thank Stephen Fetter, as a mother, thank Morgan Jurlamietis, Ann Fraser in the Sunday school, Angela Nightengale in the nursery freeing parents for the worship service, Michael Fraser for his work, now and in the past, Janet Riddell in the office, Nancy Singla and Villi Linga.

Morang Juramaliotis moved and Merlin Knuckle seconded the acceptance of the Ministry and Personnel Committee Report. Voting by a show of hands, the motion carried.

Receiving the Report from the United Church Women
The United Church Women's report is received by Forest Hill United Church as presented by Sandra Nottegar in her capacity as UCW President. She spoke about being inspired by the request to make Christmas baskets for people both in and out of the congregation who did not have family here during the season. People were generous to contribute to the basket contents and had fun helping to making the baskets.

There were no questions.

Presbytery Representative Report
Wendy Cameron presented the report for Presbytery. Wendy found inspiration in participating in the Intercultural and Diversity team and attending the Presbytery expo. As a note, the Southwest Toronto Presbytery no longer exists and has become a regional council.

Sandra Nottegar moved and John McCulloch seconded the acceptance of the Presbytery Representatives Report. Voting by show of hands, the motion carried.

The Refugee Committee Report
Menbere Gabreselassie submitted the Refugee Committee Report. For Menbere, she was inspired by being supported in the process to sponsor by the Forest Hill congregation. She was inspired by everyone asking ‘how can we help?’ As the process progressed for the sponsorship of Asmat and Million, she found that people started to let her know, ‘we’re here for you’. Since Asmat and Million experienced that they were not welcome in Eritrea, refugee camps, or Israel, they are coming around to feeling welcome by the Forest Hill congregation.

Marianne Ono asked for an update on the sponsorship process. Menbere let the congregation know that they are putting pressure on the Canadian Government to expedite the process with the instability for refugees in Israel and expect Asmat and Million to arrive within the year.

Lorie Alegoyojo moved and Kayla Guiste seconded the acceptance of the Christian Education Committee report. Voting by a show of hands, the motion carried.

Social Sisters Report
Janet Riddell presented the submitted Social Sisters report. Janet thanked the congregation for the generous donations and was inspired by the sense of community Social Sister created.

Sandra Nottegar moved and Linda Fetter seconded the acceptance of the Social Sisters report. Voting by a show of hands, the motion carried.

Accessibility Committee Report
Suzanne Morgan presented the Accessibility Committee report on behalf of Paul Cutler. There were many challenges with the project, including the contractor who ran into financial troubles. Suzanne was inspired by the committee who demonstrated throughout the difficult process that they were good stewards of the Church. She wanted to thank Steve, George and especially Paul for their work on the committee. The committee is also looking for another member to help.

Wubet Tesfamichael moved and Linda Kowlessar seconded the acceptance of the Accessibility Committee report. Voting by a show of hands, the motion carried.

The Worship Committee Report
Debra Oliver presented the Worship Committee report. Debra was inspired by how people want to help and give of their time to welcome people and also to come together and meet in people’s home.

Linda Fetter moved and Lori Alegoyojo seconded the acceptance of the Worship Committee report. Voting by a show of hands, the motion carried.

Treasurer’s Financial Report and Presentation of the 2018 Budget
Treasurer Sara Joyce presented the 2018 budget and 2017 Financial Reports

There were generous donations from the Marrett and Nobleman estates and the Church was able to bridge the gaps with the \$25,000 TUCC loan (not \$50,000 as stated in the original report and the correction will be made.)

Sandra Nottegar moved and Merlin Knuckle seconded the acceptance of the financial report. Voting by show of hands, the motion carried.

Sara moved on to discuss the 2018 Budget. She told us it is a conservative budget based on actual numbers with current tenants.

Sara anticipates that the net profit will be similar to 2017. There is less uncertainty with unbudgeted repairs with the new boiler. Looking towards next year, from the local congregation giving next year is estimated for 3% increase.

Thank you to the counters and volunteers for the gift of their time.

Esther Paguyo moved and Danny McCulloch seconded the acceptance of the 2018 budget as presented. Voting by show of hands, the motion carried.

Resignations

Worship Committee: Malcolm Finlay

Nominations

Nominating committee continues to look for volunteer counters, Accessibility Committee members, Property, and Worship Committee. Worship Committee may go back to the original model of

including Christian Education as part of the Worship Committee.

Trustee: Christopher Ono

Sara Joyce nominated Christopher Ono as a trustee Marianne Ono seconded the nomination. Voting by show of hands, the motion carried. (Marianne accepted on Christopher's behalf as he was unable to attend)

Other Business

None.

Notes of Appreciation

Lorna Stephens sent an email expressing her thanks for the webcast so she was able to hear the meeting live.

Chairperson's Remarks

Beth Herrema thanked everyone for attending and being able to participate in the Annual General Meeting.

Beth thanked the staff for their work and are appreciated for all the work that they do to keep the church running.

Thank you to all the committee members and it is wonderful to see their engagement in the Church's life.

Thank you to Janet the administrator. Janet thanked Beth for her work as the Chair of the Board and helping to guide the board as well. Thank you to Sara Joyce for her tireless work as the Board's Treasurer.

Adjournment

Beth asked for a motion to adjourn the 77th Annual Meeting.

Marianne Ono moved and Linda Fetter seconded the adjournment of the meeting. Voting by show of hands, the motion carried.

The meeting was adjourned at 1:16pm.

Report of the Official Board

Beth Herrema, Chair of the Official Board

The Official Board is responsible for the overall direction of the Church and assessing whether/how it is fulfilling its mission. To meet these responsibilities, the Board relies upon the committees, our volunteers and the congregation in general to provide direction, advice and to undertake the actions required for the Church to meet its goals. There are a number of interesting quirks about the Official Board that you may not know. First, a meeting cannot take place unless the Minister is present. So if there is an emergency on a meeting date and Steve is called away, we can't have an "official" meeting. Second, although the Minister is a required member of the Board, the Minister has no voting rights. Having said that, I can assure each one of you that Rev. Steve provides lots of thoughtful input at our meetings. Third, the Church Administrator is the Secretary of the Official Board and must sign off on the minutes, together with the Chair in order for the minutes to be "official". These are just some of the rules that the Board operates under. One of the other rules is that the Chair of the Board must provide a Report as part of the Annual Report. So

Official Board Meeting April 19 6:30 pm



that is why each year there is a report from the Chair.

Over the time that I have been chair, I often struggle with what to write in the report. There is so much happening at the Church on a day-to-day basis that Janet and Steve need to deal with. Then there are the services and activities that are central to our faith and our community. Plus, we have lots of fun activities, which allow us to connect with each other in meaningful ways. Finally, there are the larger projects or issues that require the Board to make tough decisions, which have significant impacts on the life of Forest Hill United Church. How can I condense all of these things into something so dry as a "report"?

When I sat down this year, I pulled out a few previous annual reports to remind me

of what has been happening at FHUC over the last number of years. Reading these reports from the last 9 years reminded me how much FHUC has accomplished since 2010. We have a stable financial base, dedicated staff and volunteers, a strong sense of community and a desire to grow and connect with the community. Reviewing previous reports gave me valuable insights for this report.

We refer to FHUC as an Inter-cultural church. It is very difficult to define what that means. However, what I can say it is in practice is that our Minister, staff, Board and volunteers actively take steps to ensure our services and activities reflect the backgrounds of those who attend. We even ponder questions such as the one asked by Malcolm Finley - "Why is the angel on the Christmas tree white?" The fact the colour of the angel can be remarked upon as not being reflective of the congregation shows how deeply we think about these matters and challenge whether long accepted traditions should be updated. I think we have moved from "becoming" an inter-cultural church to truly "being" an inter-cultural church.

2018 had many challenges. Those challenges are detailed in various reports. In each case Church staff and volunteers rallied to find solutions to problems and to move forward in ways that were respectful of others and would produce the best result possible in a difficult situation. The Board is grateful for the efforts of staff and the many volunteers who are the key

to FHUC remaining a vibrant presence in an increasingly secular world.

In 2018 we continued to look for ways to enhance our life together and to reach out to the community. A great example of how these goals come to life was the on-going work of the refugee committee. Through the efforts of Menbere, the committee and individuals who participated in action to lobby for the Canadian government to assist refugees stuck in Israel. Asmat and Million were able to relocate to Canada in July due to the joint sponsorship of their family and the United Church of Canada. Since their arrival, FHUC has assisted them both financially and with other supports as they adjust to life in Canada.

We also saw the successful completion of our fundraising campaign "Welcoming Today; Building Tomorrow". Total funds raised were \$112,762, which is 95.4% of the initial pledges. As Reverend Steve has mentioned many times, it is highly unusual for a campaign to receive such a high percentage of pledged donations. Many of you have given sacrificially to help make FHUC accessible to the community through capital projects such as the new accessible washroom. Your response to the campaign was truly generous and, on behalf of the Official Board, I thank you.

In 2018 it was a goal of the Board to enhance the life of the church and increase volunteer engagement. When you think about the number of services in which volunteers have either led worship or

provided significant participation to the many “social events” arranged by the Congregational Life Committee, Property Committee (yes, you can call a work day a social event), Social Sisters to the volunteers who help each Sunday and at special events, I think it is easy to see the goal was met.

As always I remain impressed how this small congregation continues to be a strong Christian community seeking to bring God’s good news of peace, hope and love to an increasingly secular world.

Finally, I would like to thank all of those who make FHUC the place it is from the Church staff, the Board members, Committee members, volunteers and those who worship with us. Each of you are valued members of our community. I hope you see yourself and your activities at FHUC reflected in the reports. In this report the Church Committees will report on actions undertaken in the last year to respond to the mission of the Church. As you read this Annual Report, take the time to consider what Forest Hill United Church means to you and celebrate the life of the Church revealed in the reports.

Report of the Congregational Life Committee

Linda Kowlessar

What is our mission? To help our congregation feel comfortable with each other, to learn from each other, and to experience Sunday Life and beyond with a very diverse group of individuals.



How do we do this? We believe in friendship and gathering with friends and family together. We are prepared to go above and beyond to explore different ways in which this could happen. We are creative and inventive. And together we have a lot of expertise in different areas of exploring, giving and sharing. When we put our thoughts together, we arrive at ways and means to bring you better programs each year.

In 2018, we were proud and happy to have initiated and led several of these “gatherings” as mentioned above.

1. January: Men's Baking Challenge

2. **February:** There were two special events here. The Black History event after the special service and the Pancake Supper.
3. **March:** Easter lunch. This was a pot luck lunch and the congregation assisted in providing the foods. We also introduced and hosted a new event. A fashion show followed by authentic Eritrean foods, which we named Eritrean Cultural show.
4. **May:** Asian Heritage celebration
5. **June:** Church Picnic. The Church supplied the main courses of hamburgers and hot dogs, and the congregation supplied the salads and desserts.
6. **July 14:** Our first trip for that year took us to St. Jacob and to the Doon Heritage Village.
7. **September:** Our group led the summer service on September 2. On September 29, our second trip
9. **November:** There were two events in this month. The first one being held on Sunday, November 4th, where our group led the worship service in the sanctuary. The second event was the Pre-Christmas Carol singing (coffee house).
10. **December:** The group organized the program for the entertainment part of this event, and we purchased the gifts for Santa's Sack. Games and carol singing were an integral part of the evening.

Every member of the group has led one event or more, and I am grateful for their energy, time and commitment. We could not have given you these programs otherwise. Rev. Steve has been a great support by attending our meetings and our trips, and by giving us his thoughts and advice on planning and implementing events that we think you will enjoy.

We all thank you and your family for participating in all these programs. If you think there is something that we should or should not implement, please speak to one of us. We will be delighted to hear from you.

Our committee members for 2018 are as follows:

Earle Hoyte, Esther Paguyo, Debra Oliver.
Linda Fetter, Lorie Alegoyojo, Merlin Knuckle, Pearl Layumas, Wubet Tesfamichael.



took us to Simcoe Railway after a wonderful lunch at the Nottawasaga Inn.

8. **October:** The Apple Pie Baking group met and baked over 100 pies.

Report of the Church School Coordinator

Ann Fraser

2018 was a rough year for many of us. Through the world many scary and unsettling event occurred this year, our young people were not dismayed, but instead discussed how safety and security play a big role in how our world operates, how lack of these aspects makes life difficult for everyone and how important security and safety were in the Bible as



well. In our groups we discussed these topics in a supportive setting within our congregation and community. While each group had their different methods and focuses in exploring the important issues, which connected us to Jesus's Ministry and Gods expectation that we strive to make life better for everyone. We worked to discover how we are doing just this to make positive changes in our world.

Angela Nightengale writes:

"In the toddler program over 2018, I have been focusing on using concrete examples, simple language, and with free play. To provide an environment where our children learn that they are important, cared for and where their natural curiosity and

desire to learn how the world works can occur in a rich nurturing space. I have used a variety of activities including music, crafts, simple Bible verses and stories of Bible characters to



help children increase their understanding of God, as well as their developmental skills (fine motor, cognitive and social skills). Strengthening these skills allows for our children to practice the beginning stages of sharing and co-operating together to discover who they are and how they fit into the world around them. Using stories from the Bible is a way to introduce names of characters, which they love. The use of arts and craft activities have increased the children's fine motor skills, including use of writing skills, eye hand co-ordination colouring, drawing and writing. The use of alphabet Bible verses cards has taught them the importance of some of the Bible characters roles. Through my own research and the Christian Education event last fall, I have gained new ideas which I have shared with my co-workers. I will

continue to learn, grow and support the families I work with.”

Conclusion:

It is incredible to see the variety and scope of the programs offered at Forest Hill United Church and the range of topics these cover. From strengthening our community to working together to be stronger people of faith, we continue to grow in our understanding and daily demonstration of the lessons learned and communities being strengthened through our gifts. Thank you to our young people; who inspire what we do daily, to our families who support us and their children’s growing curiosity and understanding, to our congregation who support us wholeheartedly (because we

live in God’s house) through love and guidance and to Reverend Stephen who inspires our thinking, understanding and developing ways to improve ourselves, our communities and our world.



Report of the Youth Group Leader

Morgan Jurmalielis

In 2018, the Forest Hill United Church Youth group gathered together as a church community, and with others as part of the wider South West Presbytery Youth community. We continued to meet two Sundays a month during worship, and about once a month outside of service. Our attendance was stable year over year, with two to five youth attending Sunday Youth group.

On Sunday mornings we gather around the table in the parlour after the first hymn; take out our “big blue bin” and pick up the projects they have been started. Our bin is full of things to keep hands busy as we discuss and pray. We have colouring books (some of Bible verses, mandalas, etc.) with coloured pencils and markers, sketch pads and pencils, clay, and beads with string for bracelets and necklaces. It’s been very effective in keeping cellphones in pockets!

This year, we have engaged in a narrative reading of the gospels, with a focus on the book of Matthew. The youth have expressed that the Bible is often presented to them in “bite size chunks”, divorced of a greater context. By reading the story of Jesus from the beginning, we are able to understand the message as part of a bigger picture. Together we are uncovering the context in the lessons of the life of Jesus. Each week we read a passage together and reflect on the message. Sometimes we use books, articles, or videos to spark conversation around the passage. Often the youth take turns reading the verses out loud to each other. We will continue this narrative reading through 2019.

In 2018 we continued to plan and attend activities with the other churches in South West Presbytery as part of the Youth and Young Adult Ministry (YAYA). Some YAYA activities we participated in are:

- Christmas Party (January)
- Spring Camp Retreat (April)
- Fall Camp Retreat (September)
- Christmas worship and sleepover (December)

I was a member of the YAYA Steering group and helped lead the group along with three other Youth Ministers in the presbytery. In 2018 we spent the remainder of our

funding before the reorganization into the regional structure. Going into 2019 as part of Region 10, I am leveraging the



communities and connections we have built, as well as making new ones, to organize events for the youth with other groups. One of the benefits of the new Regional Structure is that we are now organized alongside churches that are close to us. I look forward to what those new connections will bring.

In order to grow in my ability to minister to our youth, I accessed leader mentoring through the SWYAYA group, attended the Toronto Children’s ministry conference, and spent a weekend at a Youth Leader’s retreat for the new Region 10 in preparation for working together in the new governance structure.

I feel so blessed to work with our Youth and look forward to all the ways we will grow together in 2019.

Report of the Property Committee

The Reverend Stephen Fetter

on behalf of the Property Committee members

Our building is beautiful, and many people who come through our doors mention how much they value that it looks clean, well-cared for, and loved. It's also elderly, and like many of us, it requires regular attention to keep it in good condition. Many of the routine maintenance jobs and emergency repairs are overseen by our Administrator Janet Riddell, who ensures that the furnace is cared for, broken windows are replaced, cleaning supplies are ordered, and contracts for things like snow ploughing, landscaping, pest control and floor mats are always in place. So much of this happens in the background that it's easy to forget that it's there, but we'd be lost without this kind of attention to the space. Thank you Janet.

The Property Committee tends to focus on more one-off repairs and capital upgrades, as well as undertaking a number of handyman type jobs which save the church from hiring pros for simple jobs. Here are some of the projects that were completed in 2018:

- Refurbishing the sign at Wembley

- Road and Bathurst Street
- Two work parties for landscaping and interior repairs
- New bathroom fan upstairs
- Refurbishing the Parlour carpet (thanks to the UCW who paid the bill for this!)
- Recovering a couple of the board room chairs
- Repairing the fence in the parking lot
- Mesh over the boiler room window to keep the critters out

We're delighted to report that the new furnace continues to function extremely well, and that the old pipes in the

building, which we didn't replace are still serving us well too. As predicted, we've had a couple of minor leaks, which were easily and cheaply repaired, and the building has been reliably warm all winter.

Water leaking into the Friendship Hall last spring made us realize that the windows on the east side of the building had reached the end of their life. We've replaced the 79 year-old lead-pane windows with new modern ones, and



already the room is much warmer. The walls still need to be re-finished and repainted, and we expect that to happen this Spring.

Over the next twelve months we're anticipating re-painting the upstairs hallway, offices and bathroom, and re-finishing the hardwood floors. We're also looking into what might be done about the carpet in the Sanctuary aisles, which is looking a bit threadbare. That's hardly surprising; it was installed in the late 1950's!

Our biggest concern is for the roof over the Sanctuary. The shingles there have come to the end of their life. We've pulled together quotes for replacing them, and some of the eaves troughs. The quotes

have gone to the Board, which is considering how and where the money might come from for this project - perhaps from a combination of fundraising and grant applications. In the meantime, we repaired one leak in December, and anticipate that there may be more if a big windstorm shifts some of the tired roofing before we have all the funds together for a full replacement.

Thank you to all who have attended one of our workdays. We couldn't do this without you, and we always enjoy sharing pizza with you all. Please speak to one of the committee members, or to the secretary in the Church Office, if you notice anything around the place that needs attention, and we'll be happy to add it to our list.

Report of the Tenant Relations Committee

Beth Herrema, Chair of the Tenant Relations Committee

FHUC is fortunate to have a space which can be rented by a wide range of users. Without the revenue from the users FHUC would not be able to continue in this building. While the building is not the Church (as Reverend Steve reminds us from time to time), it is important as it offers us a place to worship.



Our rental revenues continue to be primarily derived from four tenants,

Alive Montessori and Private School, Champion Life Centre (for worship and Christian education), Spirit of Math (tutoring service) and parking revenues. The total revenue generated from the use of space in 2018 was \$168,633. As you will see from the Treasurer's Report the revenue from use of space continues to increase and exceeds the amounts budgeted. We are truly fortunate to see increasing revenues as it has allowed us to meet unexpected costs and to undertake small capital projects without dipping into reserves.

In August we had completed all of the renovations required to permit the Alive School to also be licensed as a daycare. Unfortunately, what we were not aware of was certain inspections were required in order for Alive to be licensed. We arranged for the inspections, one of which was a fire inspection. The fire inspection disclosed a number of areas which had to be addressed within 30 days or the Church would be subject to a potentially large fine. Through the great efforts of Church staff and volunteers all of the work was completed and a further inspection completed prior to the deadline. We now have an up to date fire plan in a lock box by the side door as well as corrected some other deficiencies. Unfortunately, this work could not be completed in time for Alive to receive licensing in September. Alive received

its daycare license in October. Lease negotiations are on-going with Alive. Board approval will be required for the final lease terms. If the negotiations are not successful, the Board will seek another tenant. Given the space now meets the licensing requirements and the lack of licensed space in Toronto, we are hopeful another user could be found, if necessary.

The Tenant Relations Committee would like to acknowledge the work of Janet responding to tenant concerns and working with potential tenants. Janet approaches each issue professionally and with care. Thanks to our cleaning staff (Ann and Villi) for ensuring the premises are ready for our users and cleaned up after their use. As always, thanks to Reverend Steve for his thoughtful guidance with respect to thorny issues and responses to tenant concerns. Paul Cutler and Sara also generously provide their time as sounding boards as needed which is helpful when there are so many issues arising out of our very busy building.

Report of the Ministry and Personnel Committee

Paul Cutler, Ministry and Personnel Chair

The Ministry and Personnel (M&P) Committee acts under the guidelines of The Manual of The United Church of Canada and functions primarily around three roles, which are the consultative and supportive role, the healthy relationships role, and the supervisory role. We provide resources and support for the staff and the congregation with respect to any issue affecting the staff of our church, including ministry personnel and lay employees. We work to build positive and trusting relationships between staff and members and adherents of the community of faith.

If you have praise or concerns about staff, both ministry personnel or lay employees, please share these with the committee. All issues will be considered confidentially by the M&P Committee, and action taken as appropriate. Presently serving on the committee are Paul Cutler, Marianne Ono, and Maria Markle.

Forest Hill United Church is blessed with a dedicated Minister, inspirational music professional, hardworking custodial staff, compassionate Church School staff and an talented administrative assistant, and we are exceedingly thankful for these workers in our community of faith. In addition, volunteers provide the resources that allow us to continue our ministry through the

donating of their time and skills in taking services, leading groups, performing administrative tasks, repairing property and tending gardens (to name just a few of the gifts provided). We look forward in 2019 to committees continuing to become more autonomous as well as having more individual members of the church step forward to provide their special abilities and time to the mission of the church - worshipping, educating, caring, and reaching out.

We particularly wish to express our thanks to Steve Fetter for his commitment to see Forest Hill United become all that it can be. We are indeed fortunate to have such a creative, dedicated, and hard working individual leading us. We also need to thank Linda, Steve's wife, for sharing her husband with us and for not only accepting the responsibilities Steve has, but for jumping in and helping so frequently.

Janet Riddell has proven herself to be a dedicated and energetic person too. During this year, she has been quick to learn new systems as they come along even finding and taking outside courses to enhance her accounting skills for us. Janet has been heavily involved in converting our accounting program to a more auditable system this fall, even as our occupancy of

rental time slots has also increased adding to her workload. New processes have needed to be implemented and refined, all the while maintaining normal work flow and presenting a positive image to our residents and visitors. Thank you, Janet, for being there when we need you and for your steady cheerfulness in times of stress.

Without the care, attention, and hard work provided by Michael and Ann, the church building would be in a poor state. Ann in particular has been constant in their caring for the daily custodial needs of the church. Thank you.

Nor can we forget the care and attention provided to our younger members by Ann Fraser, Angela Nightengale, and Morgan

Jurmalietis in the Sunday School. We appreciate that our children and youth are learning what it means to be Christian in ways that are meaningful and understandable to them by so capable a teaching staff.

A special thanks also to Nancy Singla for her leadership in the music at our church. Her sensitivity to the tone of each service and her ability to enhance each worship experience has been much appreciated.

Our church is blessed to have such a strong team.

It is an honour to serve Forest Hill United Church on this important Committee.

Report of the United Church Women

Forest Hill United Church

Sandra Nottegar, President

The purpose of the United Church Women is for the total mission of the church. This purpose is expressed to the church as Christian Witness, Study, Fellowship and Service. We provide the opportunities for our church members with the time to gather around tables eating, and meeting over coffee and tea to chat. We show that the church community that we care by

sending greeting cards & notes and creating Christmas baskets. Our caring for others shows Christian Witness in action.

The United Church Women (UCW) is a small group who help out at church gatherings and celebrations. We raise monies for charities and for repairs and replacement of church equipment. We provide our

service to gatherings for feasts, coffee and tea times, celebrations and funeral receptions.

The current members of the UCW are: Avis Demers, Iva Drain, Marianne Ono, Earle Hoyte, Sara Joyce, Merlin Knuckle, Liz Kowlessor, Rebecca Leatham, Sandra Nottegar, Debra Oliver, Esther Paguyo, Janet Ridell, Beryl Sewell, and Wubet Tesfamichael. Our absent, but ever-present members are Pola Brown, Nellie Winfield, Joanne Dobson, and Lorna Stephen (lifetime member).

Treasurer's Report 2018

We raised money mainly through our Craft and Bake Sale and Blind Basket Auction. As in previous years, the UCW supported community outreach through donations to the Mission and Service Fund, Ryde Lake Camp, Massey Centre, Ina Grafton Gage Home, Presbyterial expenses, the Christian Resource Centre, Sparrow Lake Camp and Red Door. These charities are primarily for women and children.

Cards and Notes to Congregation

Our Corresponding Secretary, Esther Paguyo, has sent out communications to our congregation, using UCW funds. These included our best wishes for birthdays, convalescence, anniversaries, thanks for assistance, sympathy in bereavement and congratulatory cards. She also kept in touch by telephone with a number of members who are rarely able to attend church.



Coffee Hour

As always the UCW took responsibility for the after-church Coffee Hour, which is an excellent opportunity to mingle with old friends and newcomers. We are grateful to Danny McCulloch who kindly looked after the purchasing of coffee, tea, juice, cookies, etc. (We are also grateful to John McCulloch for setting up the tea cups on most Sundays.) The UCW wishes to acknowledge and thank all those members of the congregation who act as Coffee Hour hosts / hostesses and servers throughout the year.

Funerals

The UCW also helped at funeral receptions for Patrick Bloomfield and Mary Finlay, by serving coffee and tea and preparing, serving and cleaning up the buffet tables in the parlours. The funeral for Mary had many volunteers, since we were there for one of the former members of the UCW. Our service showed our great respect and love for those who die in our community.

Christmas Craft and Bake Sale

The one of our fund-raiser of the UCW was the annual Christmas Craft and Bake Sale.

The sale was held on two Sundays in November and December.

Blind Auction Gift Baskets

We created gift baskets for Mother's Day. This was our other fund-raising event.

Congregational Christmas Dinner

The UCW's last project for the year was organizing the congregational Christmas Potluck Dinner held on Sunday December 9th in the Friendship Hall. As usual, the event was well attended. The Congregational Life Committee organized the entertainment for the evening. We thank all who brought delicious food for the potluck, and those who helped setup and clean up for the dinner.

Christmas Gift Baskets

We created Christmas Gift Baskets. Not everyone in the congregation can gather with family and friends. We gathered donations from our members and spent some of money to create something special to brighten their day. Rev. Stephen distributed the baskets. We don't know the recipients, but giving joy to others is our reward.

The UCW warmly thanks all the members of our congregation who assisted and supported us during the past year.

UCW Financial Statement

Opening Bank Balance 12/31/2017

Income

Apr-18	Member dues - February meeting - receiptable	\$145.00
Jun-18	Member Dues of May 27 meeting - receiptable	\$45.00
Jun-18	Gift Basket Auction proceeds- partial	\$87.00
Sep-18	Member donations transferred from FHUC-receiptable	\$295.00
Sep-18	Funeral Donation from Bloomfield Family	\$300.00
Sep-18	Gift Basket Auction Proceeds	\$590.00
Sep-18	September Meeting Dues - receiptable	\$40.00
Oct-18	Member Donations- receiptable	\$100.00
Dec-18	Member donations & Dues Nov 4th meeting- receiptable	\$285.00
Dec-18	Christmas Bake & Gift Sale Proceeds	\$614.00
	Total	\$2,501.00

Expenses

#20	Reimbursement for Gift basket supplies	\$40.13
#21	Contribution to FHUC Sparrow Lake Camp Fund	\$300.00
#22	Gift Certificates Reimbursement - June luncheon	\$100.00
#23	Ina Grafton Gage Home - charitable donation	\$100.00
#24	Massey Centre -charitable donation	\$100.00
#25	Toronto Christian Resource Centre-charitable donation	\$100.00
#26	UC Mission and Service Fund -charitable donation	\$1,000.00
#27	Red Door Family Shelter-charitable donation	\$100.00
#28	Ryde Lake Camp -charitable donation	\$100.00
#29	Parlour carpet repair (50% of actual cost)	\$467.82
#30	In Memoriam donation to M&S Fund -Mary Finlay	\$250.00
#31	Reimbursement for Coffee Hour Supplies	\$200.00
#32	Reimbursement for Gift basket supplies	\$86.81
Cash	Christmas Dinner Dishwashers	\$200.00
	Total	\$3,144.76
	Bank Balance at Dec 21, 2018	\$6,158.31

Report of the Presbytery Representative

Earle Hoyte

The final year for Presbytery centered around winding down the current ways of doing things and putting things into order to start working towards the transition into the phase of the United Church of Canada “The three-council model.” Many motions were approved. Forest Hill United Church is now part of Shinning Waters Regional Council, Region 10.

This year it was reported that a total of seventeen people from across the United Church of Canada participated in the Mission and Service Global Pilgrimage to Kenya from March 25th to April 4th 2017. The pilgrimage visited Mission and Service partners through the region.

Despite expected ending of Presbytery the Intercultural and Diverse team was able to plan and execute an intercultural workshop on Saturday May 5th, 2018. Our four dynamic speakers were Stephen Fetter, who spoke on *What are we excited about*,

Adele Haliday, who spoke on *Where are we in being intercultural*, Dung-Chun Seo, who spoke on *Where are we concerned*, and Charles Donley, who spoke on *What are our hopes for the region and the next steps*. The workshop was a success. We did budget for a follow up workshop for the end of the year, but it did not materialize.

The team is still very active, we met in November to discuss what would our future be and came to no results. However, a meeting is planned for February 14th for further discussion.

In October, South West Presbytery had its final get-together to mark the end of Presbyter, which began with a worship service, followed by a meal and entertainment.

Ernest Blunt resigned from the Presbytery during the year. Present Forest Hill United Church members are Earle Hoyte and Wendy Cameron.

Report of the Refugee Support Committee

Menbere Gabreselassie, Chair

It feels like just yesterday that we were engaged in a flurry of activities trying to secure Asmat and Million's immigration to Canada. And yet, here they are, already settled in Toronto for seven months now, which makes up over half of FHUC's sponsorship period.



Both Asmat and Million arrived in the summer of 2018 so the initial settlement activities - orientation to the city and transport, getting essential ID such as Permanent Resident card and OHIP, getting assessment for English language courses, and securing an apartment, all took place shortly after their arrival, mostly in the month of August. The highlight of that month for them was going to various city attractions such as the CN Tower, Ripley's Aquarium, Casa Loma and the Science Centre. This was made possible by funds from the Refugee Support Committee,

which purchased them a City Pass to Toronto's major attractions.

Asmat and Million started jobs as security guards in December, which was no small feat considering the licensing process, which among other things, required a 40 hour in class instruction and a written exam by the Ministry of Safety and Correctional Services. However, they were only able to secure night shifts because of their lack of English skills. They were told by the hiring company they will have to improve their English before they can be assigned to day time positions. Both attended English classes dutifully starting in August, but according to them the instruction was mostly text based and there was very little oral and auditory communication involved, the two areas they feel they need most to improve. They have both left the classes since starting work, but want to find better opportunities for improving their English listening and speaking skills, as they now realize this will form the basis for any further employment or educational opportunity.

Asmat and Million are sharing an apartment in the Eglinton/Dufferin neighbourhood. The rent is \$1525/mth plus hydro. They are each receiving \$100/month from our committee funds to help with rent for the first 6 months. They have also received

various furniture from our congregation, including a new couch purchased through the proceeds from the Coffee House event on November 24th. While they deeply appreciate these gifts, Asmat and Million are still finding rent too high, the cost of living fairly prohibitive, and they are projecting forward now and trying to figure out how they can chart a course from a night shift/minimum wage job to something better and more hopeful. Do they go back to high school? Do they pick up a trade at a college? What are next steps? They are looking for guidance and support in these areas and the Refugee Support Committee is regrouping in order to guide them forward more effectively.

Asmat and Million are grateful to be here! Asmat said some months ago that he finally feels he can live with hope and with dignity. However, many challenges lay ahead before they can feel they have successfully integrated and succeeded in their new home. Over the next few weeks, The Refugee Support Committee will put a plan in place to support Asmat and Million find better opportunities to practice their English, help them identify and plan realistic goals for furthering their education, and connect them with services that will help them find more stable work.

Report of the Accessibility Committee

Paul Cutler for the Accessibility Committee

We received an update on our request for a grant under the Ontario Trillium Foundation Capital Grants Program at the end of January. Unfortunately, their response was that they were unable to fund our proposal at this time.

While they appreciated the time and effort that went into the application and understood the commitment we have to the success of our mission, after careful

consideration of our application, they were unable to approve it now.

They provided feedback that may be useful should we submit a new proposal to them in the future, however, with the huge number of applicants for this grant and the reduction in finances being provided to them by the government, the Ontario Trillium Foundation may not be a propitious foundation for us to apply to for a while.

There are a number of private foundations that we may be able to approach for help with our funding, however, this negative response from OTF does mean that we will need to postpone the completion of our project, until at least some of the lower level school renovation costs have been restored, and we can build up our capital fund account again. We will update you further when we have been able to investigate other options.

Here is a brief accounting of the finances related to this project to date.

Income

Original Handicapped Fund	14,634.16
Wheelchair Fund donations	2,659.00
WTBT Campaign Donations	112,762.00
Accessibility Project Grants	56,655.00
Total Receipts	186,710.16

Expenses

Ramp Construction	71,652.63
Washrooms and Windows	82,992.70
Tax Credit (estimate)	-8,870.50
To be charged against Alive rental	51,396.36



Total of Phase 1 & 2

94,378.47

The Welcoming Today; Building Tomorrow (WTBT) Campaign Donations still to be received are about \$5,357. This means we will have about \$92,300 to put towards the installation of the elevator the cost, of which is estimated to total about \$150,000. We will need to apply for private foundation grants to try to cover this cost, particularly with the expected expense of a new roof approaching.

We are committed to finding the additional funds required and to completing this project as soon as possible. The need for this elevator becomes more pressing with every passing day.

Report of the Worship Committee

Kayla Stewart

The Worship Committee meets every one to two months at the church to discuss the current events concerning the most recent and upcoming services.

Every month, a member is tasked with getting volunteers for that month services.

Some of the duties entail being a greeter, reader and collector.

Over the last year we have had quite a few discussions that have led to changes to various services.

There were quite a few special services this past year that we believe made an impact on most of the congregation. To name a few: Black History Month Sunday, Pancake Supper, Easter Sunday, Holy Week and Christmas Eve Service. Thanks to our new live stream and Facebook page, we can now go back to our archives and view and/or listen to these services and relive the moment, in case you were unable to attend.

Another well-accepted service happened in October - the Commemoration of the Departed. This service initiated persons to remember their loved ones who passed away during the year. For everyone affected, members of the congregations were invited to light a candle at the altar in remembrance of their loved one and also to share the name of the deceased as well.

Steve altered his end of worship service greeting method by standing in the Transept versus at the back of the church.

After a few services, Steve realised that he did not meet with as many visitors, nor did he meet anymore persons from the congregation than he did at the back of church. We may try this again throughout the year, but as of February onwards, Steve is back at the back of the church to greet the congregation.



Another important time of year is summer. During the summer, while Steve and Linda are away, we normally ask members of the congregation to assist with the summer services. As always, this year was another success. Every year, the confidence level within our congregation grows, and our sermons get more intimate. It is a joy to sit



through these services and hear the Word through our brothers and sisters point of view, based on their life story. We also tend to hear a wider variety of songs due to different cultures and upbringings.

There is always room to improve as we continue to grow as a church, and we will adapt. As a committee we will continue to meet and make changes, where necessary

to incorporate the difference of everyone that will in turn unite us one family. We appreciate the support we have received over the last year.

Report of the Treasurer

Sara Joyce, Treasurer of the Official Board

The Church's operating revenue from all sources in 2018 was \$248,696, about 4% over budgeted operating revenue of \$238,500. Sources of revenue broke down as follows:

Primary Sources of Operating Revenue	2018	2017	YOY +/-
Local Givings (excl. gifts to WTBT, special funds, etc.)	67,877	68,584	-1%
Congregational Life Collections	4,021	3,228	+24%
Use of Premises	168,633	152,138	+11%
Other, incl HST rebate & invest. income on operating funds	8,165	12,935	-58%
Bequests		17,734	-100%
Total Operating Fund Revenue	248,696	254,619	-2%

Operating fund expenses, which exclude capital project expenditures, rose to \$257,977 in 2018, which exceeded budget of \$229,050 by 13%, or \$28,927, and contributed to an operating deficit for the year of \$9,281. Major expense categories were as follows:

Major Operating Expenses	2018	2017	YOY +/-
Administration	80,207	59,121	+35%
Ministry	71,440	69,768	+2%
Property	79,282	82,912	-4%
Worship & Music	14,677	14,252	+2%
Christian Education	8,426	8,249	+2%
Congregational Life Disbursements	3,945	2,791	+41%
Total Operating Expenses	257,977	237,093	+9%
Surplus/(deficit) of operating revenue over expenses	(9,281)	17,526	

Two categories in which we significantly exceeded budget in 2018 were Administration and Property; all other categories were at or close to budget. Within Administration, the excess over budget of \$10,407 was largely due to a non-recurring event. We expensed two years of audit fees in 2018: we paid audit fees of \$8588 for our inaugural 2017 audited statements (prepared in August 2018), and accrued another \$6,326 in fees for the 2018 audit. In 2019, we are back in sync, accruing only one year of audit fees at a time.

While total Property expenditure was down over 2017, Property (General Maintenance) expense of \$31,354 exceeded budget by \$8,054, due in part to the cost of remediation of various deficiencies identified during the Fire Department inspection in August, and to the upgrading of our alarm security system to enable secure access by building users. Repairs

of \$16,231 in 2018, although well below 2017's \$28,485, exceeded budget by \$8,231. Spending allocated to furnace and related pipe repair/replacement has dropped significantly since replacing the furnace in 2017, and continues to trend downward.

We finished 2018 with no debt other than the \$18,333 remaining due under our 0%, 5 yr term loan from Toronto United Church Council, and cash on hand in the Operating Fund of \$36,012, of which \$15,260 was restricted to specific uses. Copies of the full audited financial statements for 2018 are available on request from the Church Office or from the Treasurer.



Forest Hill United Church

BALANCE SHEET OF ALL FUNDS

December 31	Operating Fund		Welsh Endowment		Restricted (page 5)		Total Funds	
	2018	2017	2018	2017	2018	2017	2018	2017
	\$	\$	\$	\$	\$	\$	\$	\$
ASSETS								
Current								
Cash	20,572	12,925			9,768	11,208	30,340	24,133
Restricted cash	15,260	29,951					15,260	29,951
Accounts receivable	3,633	9,328					3,633	9,328
Investments [note 2]	306	306	13,728	15,736	150,862	165,368	164,896	181,410
Accrued interest					887	893	887	893
Prepaid expenses	3,702	3,196					3,702	3,196
	43,473	55,706	13,728	15,736	161,517	177,469	218,718	248,911
Property and equipment					1	1	1	1
	43,473	55,706	13,728	15,736	161,518	177,470	218,719	248,912
LIABILITIES AND FUND BALANCES								
Current								
Accounts payable	18,338	6,409			8,900	26,276	27,238	32,685
Special purpose funds (page 12)	15,260	29,951					15,260	29,951
Toronto United Church Council								
Loan [note 4]	5,945	9,377			5,000	5,000	5,000	5,000
Due to (from) other Funds	39,543	45,737			(5,945)	(9,377)		
					7,955	21,899	47,498	67,636
Long-term								
Toronto United Church Council								
Loan [note 4]					13,333	18,333	13,333	18,333
	39,543	45,737			21,288	40,232	60,831	85,969
Fund balances								
Externally restricted			13,728	15,736	140,230	137,238	153,958	152,974
Unrestricted	3,930	9,969					3,930	9,969
	3,930	9,969	13,728	15,736	140,230	137,238	157,888	162,943
	43,473	55,706	13,728	15,736	161,518	177,470	218,719	248,912

see accompanying notes

Forest Hill United Church
BALANCE SHEET OF OTHER RESTRICTED FUNDS

	Manse Fund		Capital Fund		Memorial Fund		Total Restricted	
	2018	2017	2018	2017	2018	2017	2018	2017
December 31	\$	\$	\$	\$	\$	\$	\$	\$
ASSETS								
Current								
Cash			1,313	2,786	8,455	8,422	9,768	11,208
Investments [note 2]	114,104	123,483	36,758	41,885			150,862	165,368
Accrued interest	669	664	218	229			887	893
	114,773	124,147	38,289	44,900	8,455	8,422	161,517	177,469
Property and equipment			1	1			1	1
	114,773	124,147	38,290	44,901	8,455	8,422	161,518	177,470
LIABILITIES								
Current								
Accounts payable			8,900	26,276			8,900	26,276
Toronto United Church Council loan [note 4]			5,000	5,000			5,000	5,000
Due to (from) other funds	1,725	1,720	(9,923)	(15,188)	2,253	4,091	(5,945)	(9,377)
	1,725	1,720	3,977	16,088	2,253	4,091	7,955	21,899
Long-term								
Toronto United Church Council loan [note 4]			13,333	18,333			13,333	18,333
	1,725	1,720	17,310	34,421	2,253	4,091	21,288	40,232
FUND BALANCES								
Externally restricted	113,048	122,427	20,980	10,480	6,202	4,331	140,230	137,238
	114,773	124,147	38,290	44,901	8,455	8,422	161,518	177,470

see accompanying notes

Operating Budget 2019

	2019 Budget	2018 Actual	2017 Actual	Notes/Assumptions
Revenues				
Local Givings	68,500	67877	68584	Assumes increase of 1-2%
Use of Premises	169009	168633	152138	Assumes contractual increases only
Investment Income (Oper. Fnd allocation)	500	524	481	Total invst. income of \$5121 in 2018
Other (incl. HST rebate)	7500	7641	12454	
Operating Revenues	245509	244675	233657	
Administration	69923	80208	59121	2018 incl. 2 yrs. of audit fee expenses(\$14,824)
Ministry	73877	71440	69768	Incl. Annual comp adjustment
Property-General Maintenance	29313	31354	24025	Security, cleaning, landscaping , Etc.
Utilities	19752	22557	21808	Gas, hydro, water, garbage disposal
Insurance	7800	7726	7726	
Repairs	10000	16231	28485	\$10K budget for all repairs, incl. furnace
Other Property	5000	1414	868	
Worship & Music	14,200	14677	14252	Incl. annual comp adjustment
Christian Education	8487	8426	8249	Incl. annual comp adjustment
Operating Expenses	238352	254033	234302	
Surplus/Deficit Before Debt Repayment	7157	-9358	-645	
Scheduled Debt Payments - TUCC	5,000	5000	1667	